



# Statement of Terms & Conditions

## ACCEPTANCE OF THESE TERMS AND CONDITIONS

Information on how to apply for the Charlie Bell Scholarship for Future Leaders (**Scholarship**) forms part of these terms and conditions. Submission of an application for the Scholarship is deemed acceptance of these terms and conditions.

## SELECTION CRITERIA

A committee, comprised of nominated representatives of McDonald's, the Bell family and appropriate industry and business representatives (**Selection Committee**), will judge Scholarship applications on the basis of relative merit with reference to the following criteria:

- academic and career achievements, goals and ambitions;
- personal achievements, goals and ambitions;
- community activities and other contributions to society;
- how the applicant expects the Scholarship to impact their studies and facilitate career aspirations;
- an outline of the intended area of study;
- recommendations and references;
- an interview (if short-listed);
- quality of interview performance (if short listed).

The Selection Committee may in its absolute discretion decide not to grant some or all of the Awards, if it considers that there are no applicants or not enough applicants (as the case may be) who sufficiently fulfil the selection criteria. The decision of the Selection Committee is final and no correspondence will be entered into.

Awards will be granted following any applicant verification that McDonald's requires in its discretion.

## REQUIREMENTS

Each successful scholarship applicant (**Recipient**) must:

- not defer their studies;
- diligently and to the best of their ability, apply themselves to their studies;
- comply with all University rules, regulations, by-laws, resolutions and other requirements;
- seek the written approval of McDonald's in the event that, during 2023, the Recipient wishes to defer, transfer, withdraw or discontinue the approved program or wishes to be absent from any reason for a period of 14 days or more from the place of study - such written approval is at all times at McDonald's absolute discretion;
- act as ambassadors of McDonald's and participate in media interviews as required;
- refrain from conducting themselves in such manner that McDonald's in its discretion, considers prejudicial to the reputation of McDonald's;
- engage with McDonald's representatives from time to time as deemed mutually suitable, to report on Scholarship related activities;
- speak at McDonald's functions, if so requested by McDonald's;

## ALL AWARDS

Payment of each Award will be made by McDonald's in two equal instalments. The payment of each instalment will coincide with the bi-annual semesters of Australian Universities for 2023. The payment dates will be determined by McDonald's at McDonald's discretion and will be communicated to each Recipient in a timely manner.

Payment of the first instalment is, at all times, conditional upon the Recipient providing McDonald's with:

- written confirmation from the relevant university of the Recipient's enrolment;
- written certification of that Recipient's intention and availability to commence or continue university (as the case may be) in Semester 1, 2023; and
- evidence of Australian citizenship or permanent residency.

Payment of the second instalment is, at all times, conditional upon the Recipient providing McDonald's with:

- a certified copy of their academic transcript for the immediately preceding semester, evidencing that the Recipient has met all course requirements for continued enrolment and has satisfactorily passed all Semester 1 subjects;
- written certification of that Recipient's intention and availability to continue university in Semester 2, 2023;
- continued compliance with the expectations set out under clause 7 above; and
- in the case of the Recipient being an employee of McDonald's Australia Limited or a McDonald's Franchisee, the Recipient's employment has not been terminated for cause by McDonald's or one of its franchisees.

## BREACH OF TERMS AND CONDITIONS

In the event that a Recipient fails to comply with any of the requirements set out in clauses 7 and 8, McDonald's may in its absolute discretion require the Recipient to repay, in part or in total, monies paid to the Recipient by McDonald's in connection with the award of the Scholarship.

## PROMOTION

McDonald's reserves the right to reproduce in any newspaper, magazine, Im, website or other medium, personal details, information and images relating to the Award under the Scholarship to the Recipient.

## VARIATION TO THESE TERMS AND CONDITIONS

McDonald's reserves the right to vary these terms and conditions at any time without notice.