

Position Title: Degree Apprentice – Civil Engineer
Group (Job Family): Engineer

This position description has been provided by Flinders University's lead industry program partner City of Charles Sturt. There are a range of program partners offering degree apprenticeships. Please use this as a basis to create your application, noting that the nature and scope of the position will differ across employer partners. Places in this program are being offered by a range of employers, including but not limited to City of Charles Sturt, Mount Barker District Council, Downer and CMW Geosciences, with additional partners to be announced.

Purpose of Position

The Civil Engineering Degree Apprentice supports the delivery of civil engineering services while completing a relevant tertiary qualification. The role is designed to build foundational skills, knowledge and practical experience to support future capability in engineering and infrastructure delivery.

This course is accredited at the level of professional engineer. Professional engineering courses accredited by Engineers Australia are recognised internationally under the Washington Accord. Graduates meet the academic requirements for attaining chartered professional engineering status.

Nature and Scope of Position**Technical and Learning Support**

- Assist engineers and technical staff with basic civil engineering tasks and project activities
- Contribute to data collection, site inspections and basic reporting under supervision
- Support the preparation of simple plans, drawings, and documentation
- Learn and apply engineering principles, standards and safe work practices
- Progress academic study requirements aligned to the apprenticeship program

Project and Operational Support

- Provide administrative and coordination support to engineering and infrastructure projects
- Assist with maintaining records, documentation and systems in line with business requirements
- Participate in project meetings and team discussions to build understanding of work practices
- Support the monitoring of works and provide updates to supervisors as required

Stakeholder and Team Engagement

- Work collaboratively with team members and across the organisation to support service delivery
- Communicate effectively with internal stakeholders and community members when required
- Develop professional behaviours and contribute positively to team culture

Continuous Development

- Actively participate in structured training, mentoring and development opportunities
- Seek feedback and apply learning to improve performance and capability
- Demonstrate commitment to developing technical and professional skills

Competencies Required for the Position

Skills

- Developing ability to apply basic engineering concepts and problem solving
- Effective communication skills, with the ability to learn and engage with a range of stakeholders
- Ability to work collaboratively in a team environment
- Organised approach to managing tasks and meeting study and work commitments
- Basic digital literacy, including use of Microsoft 365 tools

Knowledge

- Developing knowledge of civil engineering principles (through study or prior exposure)
- Understanding of, or willingness to learn, engineering standards and practices
- Awareness of workplace health and safety principles

Experience

- No prior experience required
- Interest in civil engineering, infrastructure, or construction environments
- Demonstrated commitment to undertaking and completing a relevant engineering qualification

Eligibility

To secure an offer, successful applicants must meet the academic eligibility requirements and employment requirements of the Degree Apprenticeship.

Due to industry-based nature of the programs, applicants with a record of study in Engineering may not be eligible for admission.

Citizenship and Employment Requirements

Degree apprenticeship programs are only available to domestic students (Australian citizens, Australian permanent residents, and New Zealand citizens).

Admission to a Degree Apprenticeship is subject to selection by an employer partner and passing industry-required employment checks. Some employer partners will have higher security clearance requirements.

Academic Requirements

Applicants can apply for this course using the following qualifications: [Year 12](#) results (ATAR 75), the [Skills for Tertiary Admissions Test \(STAT\)](#), [TAFE/VET qualifications](#), [Flinders Foundation Studies](#) or [Higher Education transfer](#). For further information regarding academic requirements see [Admissions Pathways](#).

Applicants will need to meet the subject prerequisite of SACE Stage 2 Specialist Mathematics or Mathematical Methods (or equivalent). Knowledge of SACE Stage 2 Physics or equivalent is assumed.

Current Year 12 students

If you do not have a current SATAC application, please email your Year 12 results to askflinders@flinders.edu.au once available.

All other applicants

Applicants are required to provide official academic transcripts from all study undertaken to support your application. Please upload your documents to your application or email them to askflinders@flinders.edu.au. If your Official Academic Transcripts are in a language other than English, applicants must submit scanned copies of both the original transcript and full translations in English.

If you're unsure about your eligibility, please contact Ask Flinders askflinders@flinders.edu.au.