

Position Title: Degree Apprentice – Cybersecurity**Kickstart your career in Cybersecurity while studying your degree**

This degree apprenticeship will give you the opportunity to complete a degree in Cybersecurity whilst earning an income.

Developed in partnership with Flinders University and industry, this 4-year program combines academic learning with practical workplace experience. Over the course of the apprenticeship, you will gain exposure to cybersecurity practices, tools, and environments, helping you build the foundations for a career in cybersecurity.

Places in this program are being offered by a range of employers, including but not limited to Consunet, Comunet, and Northrop Grumman, with additional partners to be announced.

What is a degree apprenticeship?

As with traditional apprenticeships, degree apprenticeships are a combination of paid employment and off-job training. The key difference is that the off-job training is linked to a university degree and is delivered by a higher education institution.

What are the benefits of completing this Degree Apprenticeship?

- Earn while you learn. You'll receive a full-time salary that increases each year of your apprenticeship, and your employer covers your university fees. Each degree has multiple employer partners, and salaries vary depending on the employer, industry award, age and year level.
- Hands-on experience working in a professional cybersecurity environment
- Exposure to a range of cybersecurity disciplines, including both defensive and offensive security.
- A structured pathway toward future cybersecurity roles

In your first year, you'll spend three days per week at Flinders University City Campus (including non-contact time for personal study) and two days per week in the workplace during university semesters. Outside of semester time (approximately 27 weeks of the year), you'll work full-time with your employer.

As an employee, you'll also receive annual leave entitlements through your employer, which can generally be taken during non-semester periods, subject to your employer's leave approval processes. The balance between work and study will change throughout your degree apprenticeship, with more time spent in the workplace as you progress through the program.

About the Apprentice Cybersecurity Apprentice

As an Apprentice Cybersecurity Apprentice, you will work within the Cybersecurity team while completing your university studies.

This is a developmental role where you will build your knowledge and practical skills through a combination of structured learning and supervised workplace experience. You will gain exposure to

different areas of cybersecurity while contributing to team activities and developing your capability over time.

What you'll be doing

Your day-to-day activities will support both your academic learning and workplace development, and may include:

- Completing work tasks aligned to your university studies, supported by your mentor
- Assisting with tasks contributing to cybersecurity activities under supervision
- Observing and supporting the use of cybersecurity tools, processes, and procedures
- Assisting with preparing documentation such as reports, assessments, and procedural materials
- Participating in team activities to build knowledge of cybersecurity practices
- Working collaboratively with your team and developing your professional skills

You will also have the flexibility to attend university classes and dedicate time to your studies.

Hours: 40-hour week Monday-Friday

Start Date: Late February

The ideal **Cybersecurity Apprentice** will be adaptable, motivated, and eager to learn in a fast-paced technology environment. We're looking for a natural problem solver who demonstrates integrity, attention to detail, and strong written and verbal communication skills. The ideal candidate is curious about technology, digital systems, and how information is protected, with a genuine interest in identifying risks and solving security challenges. They enjoy analysing information, thinking critically, and working collaboratively with others to achieve positive outcomes. If you have a willingness to learn, an interest in cybersecurity and emerging technologies, and enjoy working as part of a team, this role would be an excellent opportunity to start your career in cybersecurity.

What you'll study

Graduates will develop a strong foundation in computer networks and cybersecurity, preparing them to help protect organisations, systems, and data from evolving cyber threats. You will study the principles, technologies, and practices that underpin modern computer networking and data communications, while exploring the cybersecurity risks, vulnerabilities, and threats associated with these environments. Through your studies, you will develop the knowledge and practical skills needed to identify risks, strengthen security, and respond effectively to cybersecurity incidents. For more details or questions, contact our team at askFlinders@flinders.edu.au

Eligibility

To secure an offer, successful applicants must meet the academic eligibility requirements and employment requirements of the Degree Apprenticeship.

Due to industry-based nature of the programs, applicants with a record of study in IT/Cybersecurity may not be eligible for admission.

Citizenship Requirements

Degree apprenticeship programs are only available to domestic students (Australian citizens, Australian permanent residents, and New Zealand citizens), and defence-related work is exclusive to Australian citizens.

Employment Checks

Admission to a Degree Apprenticeship is subject to selection by an employer partner and passing industry-required employment checks. Defence employer partners require successful applicants to obtain and maintain a National Police Clearance, an Australian Department of Defence security clearance, and meet International Traffic in Arms Regulations (ITAR) requirements.

Employment is dependent on securing and keeping these clearances. To assess eligibility to work in the defence industry, please visit the Australian Government Security Vetting Agency website. Non-defence employer partners processes may differ.

Academic Requirements

Applicants can apply for this course using the following qualifications: [Year 12](#) results (ATAR 65), the [Skills for Tertiary Admissions Test \(STAT\)](#), [TAFE/VET qualifications](#), [Flinders Foundation Studies](#) or [Higher Education transfer](#). For further information regarding academic requirements see [Admissions Pathways](#).

Knowledge of SACE Stage 2 Mathematical Studies or Specialist Mathematics is assumed.

Current Year 12 students

If you do not have a current SATAC application, please email your Year 12 results to askflinders@flinders.edu.au once available.

All other applicants

Applicants are required to provide official academic transcripts from all study undertaken to support your application. Please upload your documents to your application or email them to askflinders@flinders.edu.au. If your Official Academic Transcripts are in a language other than English, applicants must submit scanned copies of both the original transcript and full translations in English.

If you're unsure about your eligibility, please contact Ask Flinders askflinders@flinders.edu.au.

Next Steps

Applicants whose Suitability Statement best demonstrates alignment will be shortlisted for a phone screening interview by 14 October. Those who are successful at this stage will be invited to attend an assessment centre in November.

Shortlisted applicants must be available to attend an Assessment Centre on 26 November.

If you are offered a place by an employer after the assessment centre, you'll commence your study and job in February 2027.

Applicants who are not successful will be considered for an alternative offer for a traditional degree.

You will be contacted via your application email or phone number, should more information be required from you to enable us to assess your application.