

14 January, 2021

FLINDERS LIVING COVID-19 VACCINATION POLICY

Background and Purpose

The purpose of the policy is to take all reasonable steps to provide a healthy and safe living environment for all members of the University Hall and Deirdre Jordan Village residential communities by requiring (a) all residents and (b) visitors to the living areas of University Hall and Deirdre Jordan Village to be fully vaccinated against COVID-19.

The University has an obligation to identify whether there is a risk to the health of those living in its residential communities from exposure to COVID-19. Where a risk is identified, the University must eliminate the risk so far as is reasonably practicable. Where elimination is not possible, the University must reduce the risk so far as reasonably practicable. The University has determined that requiring residents and visitors to be fully vaccinated is the lead control measure for COVID-19. It forms part of a multi-layered range of controls to reduce the risk of exposure to COVID-19.

Where any direction issued by the South Australian Chief Public Health Officer or State Coordinator exceeds the requirements of this policy, the direction will apply with respect to the inconsistency.

The requirements under this policy apply in addition to any other University health and safety requirements that apply.

Scope

This policy should be read in conjunction with the University's *Work Health and Safety Policy*.

This policy applies to residents and visitors. It does not apply to University staff or contractors engaged by the University to perform work within the Flinders Living Precinct.

Vaccination status does not prevent persons entering the Flinders Living Precinct solely for the purpose of dropping off or picking up residents.

Policy Statement

This policy mandates the requirement for all residents of University Hall and Deirdre Jordan Village to be fully vaccinated (and provide evidence of same) by Saturday, 19 February, 2022 or a later Accommodation Agreement commencement date.

Further, this policy mandates the requirement for all visitors to the living areas of University Hall and Deirdre Jordan Village to be fully vaccinated and to, on request by persons authorised by the Principal, provide evidence of same.

Any resident who hosts a visitor assumes the responsibility to ensure that the visitor is fully vaccinated. Failure to exercise this responsibility and to permit a visitor who is not fully vaccinated to enter living areas will be considered a breach of residential community standards.

A resident or visitor will be exempted from the requirement to be fully vaccinated if they have been granted a medical exemption by an authorised and qualified medical practitioner in line with guidance issued by the Australian Technical Advisory Group on Immunisation and the medical exemption specifies the nature of the exemption and the basis on which it applies. A copy of the exemption will need to be provided to the Principal.

In order to ensure the health and safety of the residential communities, residents or visitors who are granted an exemption may be subject to conditions or restrictions relating to their access to particular areas within the Flinders Living Precinct or certain events or activities held under the auspices of Flinders Living. This may include (but is not limited to) wearing Personal Protective Equipment (e.g. face masks), physical distancing, the use of rapid antigen testing, exclusion from large events or other measures as determined by the Principal.

Information Provided to the University

Any resident or visitor who provides information to the University in accordance with this policy is expected to provide accurate and truthful information. Failure to do so will (a) in the case of a resident, be considered a breach of residential community standards, and (b) in the case of a visitor, grounds for the Principal to refuse the visitor future entry to the Flinders Living Precinct.

Record Keeping

Information submitted to the University under this policy will be used only in accordance with the University's *Privacy Policy*.

Definitions

authorised person means a person authorised by the Principal to request a resident or visitor to provide evidence of their vaccination status.

evidence of vaccination means a copy of an immunisation history statement from the Australian Immunisation Register or the COVID-19 digital certificate or a certificate that meets the criteria as required by the Australian Department of Foreign Affairs and Trade.

fully vaccinated means having obtained the Australian Technical Advisory Group on Immunisation recommended number of doses, including any booster doses.

living areas means in (a) University Hall, all buildings with the exception of administrative offices and spaces, maintenance workshops and public toilets and in (b) Deirdre Jordan Village, all buildings with no exceptions.

visitor means a person who is visiting someone or somewhere but is not a resident.