



Nursing Leadership Mentoring Program Mentor and Mentee Agreement

The purpose of this template is to assist you in documenting mutually agreed upon goals and parameters that will serve as the foundation for your mentoring relationship. Please feel free to adjust this template to meet your individual needs.

This mentoring agreement is designed to ensure that

And

Mentor

Mentee

have an agreed strategy to underpin their mentoring relationship and achieve the agreed and organisational outcomes listed below.

Goals (what you hope to achieve as a result of this relationship): _____

Steps you will take to achieve the goals stated above: _____

Meeting frequency (frequency, duration, and location of meetings): _____



Nursing Leadership Mentoring Program

Mentor and Mentee Agreement

As mentor and mentee, we both understand how honest, respectful and genuine communication can enhance this mentoring relationship and we agree to work with integrity at all times. We agree that all discussion and communication between us remains confidential and that no information will be shared without mutual consent.

As mentor and mentee, we understand that it is possible that this relationship may not work out and accept that the relationship may be ended by either party without blame. We agree to a no-fault conclusion of this relationship if, for any reason, it seems appropriate.

Signed:

Mentor Signature _____ Date _____

Mentee Signature _____ Date _____

OTHER DETAILS AS AGREED:

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are approximately 20 lines visible. The paper has a slight shadow on the right side, suggesting it's resting on a surface.